

First CEPR Workshop on Incentives, Management and Organization

Bocconi University
14-15 September

PROGRAMME

Friday 14 September

09.30-10.00 Coffee and Registration

10.00-11.00 **Gender differences in productivity responses to performance rankings: Evidence from a randomized workplace experiment**

Iwan Barankay (University of Pennsylvania and CEPR)

Discussant: Mirjam van Praag (Universiteit van Amsterdam)

11.00-12.00 **The Technological and Agency Effects of IT: Randomized Evidence from Credit Committees**

*Daniel Paravisini (Columbia Business School)

Antoinette Schoar (MIT and CEPR)

Discussant: Mario Pagliero (University of Turin)

12.00-12.15 Coffee Break

12.15-13.15 **Keynote Speech**

John Roberts (GSB Stanford)

13.15-14.15 Lunch

14.15-15.15 **Vertical integration, information flows and the power of incentives**

Jacques Crémer (IDEI Toulouse and CEPR)

Discussant : Ricardo Alonso (University of Southern California)

15.15-16.15 **Rational Inattention and Organizational Focus**

*Wouter Dessein (Columbia University and CEPR)

Andrea Galeotti (University of Essex)

Tano Santos (Columbia University and CEPR)

Discussant: Luis Garicano (LSE and CEPR)

16.15-16.45 Coffee Break

16.45-17.45	<p>The Costs and Benefits of Multi-tasking *Guido Friebel (Johann Wolfgang Goethe-Universität and CEPR) Levent Yilmaz (Goethe University Frankfurt)</p> <p>Discussant: John Roberts (GSB Stanford)</p>
17:45-18.45	<p>CEO Identity and Labor Contracts: Theory and Evidence from CEO Transitions Laurent Bach (Stockholm University) *Nicolas Serrano-Velarde (Bocconi University)</p> <p>Discussant: Jordi Blanes (LSE)</p>
20.00	Dinner

Saturday 15 September

08.30-09.30	<p>Corporate Control and Executive Selection Francesco Lippi (Università di Sassari and CEPR) *Fabiano Schivardi (Università di Cagliari and CEPR)</p> <p>Discussant: Maria Guadalupe (INSEAD and CEPR)</p>
09.30-10.30	<p>Corporate governance and the environment: evidence from clean innovations Mario Daniele Amore (Bocconi University) *Morten Bennedsen (INSEAD)</p> <p>Discussant: Raffaella Sadun (Harvard University)</p>
10.30-11.00	Coffee Break
11.00-12.00	<p>Managerial Capital at the Top: Evidence on CEOs Time Use and Firm Performance in India *Oriana Bandiera (LSE and CEPR) Andrea Prat (LSE and CEPR) Raffaella Sadun (HBS)</p> <p>Discussant: Antoinette Schoar (MIT and CEPR)</p>
12.00-13.00	<p>Who Lives in the C-Suite? Organizational Structure and the Division of Labor in Top Management *Maria Guadalupe (INSEAD and CEPR) Hongyi Li (MIT) Julie Wulf (HBS)</p> <p>Discussant: Rocco Macchiavello (Warwick University and CEPR)</p>
13.00-14.00	Lunch
14.00-15.00	<p>Keynote Speech Antoinette Schoar (MIT and CEPR)</p>

15.00-16.00	Paying for Staying: Managerial Compensation and the Retention Motive *Tore Ellingsen (Stockholm School of Economics and CEPR) Eirik Gaard Kristiansen (Norwegian School of Economics) Discussant: James Dow (LBS)
16.00-16.30	Coffee Break
16.30-17.30	Landing the First Job: The Value of Intermediaries in Online Hiring Christopher Stanton (University of Utah) *Catherine Thomas (Columbia Business School) Discussant: Pascal Courty (University of Victoria and CEPR)

* Indicates the speaker

Organisers:

Maristella Botticini (Bocconi University and CEPR)

Marco Ottaviani (Bocconi University and CEPR)

Andrea Prat (Columbia University, LSE and CEPR)